

**HAZING •**

It is the policy of the Lafayette District that no student or employee of the District shall participate in or be a member of any secret fraternity or secret organization that is in any way related to Lafayette Regional School. No student organization or any person associated with any organization sanctioned by the Lafayette Regional School Board shall engage in or participate in hazing.

For the purposes of this policy, hazing is defined as any act directed toward a student, or any coercion or intimidation of a student to act or to participate in or submit to any act when such act is likely or would be perceived by a reasonable person as likely to cause physical or psychological injury to any person and such act is a condition of initiation into, admission into, continued membership in, or association with any organization. Hazing includes but is not limited to an activity that recklessly or intentionally endangers the mental or physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization sanctioned or authorized by the Board.

- “Endanger the physical health” shall include, but is not limited to, any brutality of a physical nature such as whipping; beating; branding; forced calisthenics; exposure to the elements; forced consumption of any food, alcoholic beverage, drug or controlled dangerous substance; or any forced physical activity that could adversely affect the physical health or safety of an individual.
- “Endanger the mental health” shall include any activity, except those activities authorized by law, that would subject an individual to extreme mental stress, such as prolonged sleep deprivation, forced prolonged exclusion from social contact that could result in extreme embarrassment, or any other forced activity that could adversely affect the mental health or dignity of the individual.
- “Force activity” shall include any hazing activity upon which the initiation or admission into or affiliation with an organization sanctioned or authorized by the Board is directly or indirectly conditioned, shall be presumed to be a forced activity, even if the student willingly participates in such activity.

Students or employees who violate this policy will be subject to disciplinary action that may include expulsion for students and employment termination for employees.

The Principal shall take reasonable measures within the scope of the District’s authority to prevent student hazing. All hazing reported to the District or which any District staff

member has knowledge of shall be promptly reported to law enforcement, as required by RSA 631:7, Student Hazing.

A copy of this policy will be provided to each student and teacher in the District as part of the student/teacher handbooks.

**Legal Reference:**

RSA 631:7, Student Hazing

New Hampshire Code of Administrative Rules, Section Ed 306.04(a)(7), Student Hazing

Adopted: January 2008

Revised: December 2017