



Meeting Minutes

Lafayette School Board
Lafayette Regional School
June 8, 2023
5:30 PM

Attendees

- Board
 - Amy Mullins, Chair
 - Megan Detamore, Vice Chair
 - Gail Clark
 - Nicole MacKay
 - Joseph Garrison
- LAF
 - Gordie Johnk, Principal
- SAU
 - Kate Segal, Superintendent
 - Toni Butterfield, Business Manager
- Clerk
 - Heather Golding
- Other
 - Amy Kopp, LAF Principal hired for 2023-2024 School Year

I. Call to Order

- Meeting called to order by Amy Mullins at 5:31pm.

II. LPTO Report

- Gordie discussed the budget. It is in very good shape, with over \$20k, and this year fundraising made enough to cover expenses. He stated the PTO does an amazing job and organizes many great events and allows for many enrichment activities. He notes it has only 4 members (who are very dedicated) and it would benefit from additional participation. He praised Ashley Garrison and Sarah Reeder's leadership.
- The Board discussed some ideas for attracting new membership, including the 1st day of school coffee and spaghetti dinner. Gordie made the point that we need to be welcoming/bringing the parents back into the school post-Covid.
- Amy K she would like to hold a Meet the New Principal event, perhaps in coordination with the PTO.
- Amy K requested that the PTO start sending minutes for Board discussion.

III. Approval of the Minutes

Motion by Gail Clark to approve the minutes from the May 4, 2023 School Board Meeting; seconded by Joe Garrison. All in favor; Motion passes.

IV. Public Input

Any citizen wishing to speak before the Board must sign in with the administrative assistant prior to the opening of the meeting. The visitor will identify themselves with their name and address and speak for no longer than five (5) minutes. See Board Policy BEDH.

- Chris Dube of the Franconia Energy Commission, who attended the January and April 2023 School Board meetings, returned for a status update on the roofing project.
- Gordie explained we're still waiting for the installation date from the company.
- Chris said he asked some installers about how to handle solar installations. They suggested meeting with the roof installers to be sure they understand the installation of the solar array shouldn't impact the warranty and negotiate that into the agreement.
- Gordie offered to give Chris the roofer's contact information to discuss this with them.
- The Board thanked him and let him know we will not be pursuing the project at this time due to other projects.

V. New Business

- None.

VI. Continuing Business

A. Review of ESSER Grants Funds (Kate)

- A Kindergarten interventionist was added.

B. Review of Federal Grants Funds (Kate)

- Gordie is working to move funds from Title 4 to 2a to teach 2nd grade teachers Science of Reading. Kate is impressed with the thoughtful use of grant money at LAF.

VII. Standing Reports

A. Principal (Gordie)

- a. The Board noted that Gordie's appreciation/farewell party was a wonderful mix of parents, faculty, and community members. Gordie said he really appreciated the heartfelt celebration and thanked the School Board for being part of his amazing journey at LAF. Amy K extended her thanks to Gordie for his on-boarding support.
- b. Standardized testing results review
 - i. Gordie presented the results of the STAR and SAS state tests that were given in June. He stated that he is pleased over all with the results and there is, of course, room for improvement. The test

results are used to tailor instruction at the class and individual student level.

ii. For detailed results by class, please see Appendices I and II.

2. Hiring update

- The current custodian is leaving at the end of this school year and 2 part-time custodians have been hired to replace him.
- A long-term substitute teacher has been hired for Kindergarten, who will then transition to an Interventionist for the remainder of the year.
 - The Kindergarten team will consist of the Kindergarten teacher, a Long-Term Substitute (who will transition to an Interventionist during the year), and 2 paraprofessionals. In January school administration will reassess needs for the Kindergarten class.
- Laftercare: The program needs staff. Amy K will be working on hiring this summer to ensure it is up and running at the start of school.

Motion by Gail Clark to approve hiring Emily Goldman for a period of one year, starting as a Long-Term Substitute Teacher to be paid for by the General Fund and then as an Interventionist to be paid for by the ESSR 3 Grant; seconded by Megan Detamore. All in favor; Motion passes.

B. Superintendent

- Kate presented a status update against her SMART goals.
- She reported that she met all goals with exception of Toni's certification (only because the certification is no longer available by the state).
- Kate is impressed with how Toni has operated as the Business Manager for 5 business districts and the SAU. She has been working to complete 18 audits over the past 6 months. The Board thanked Toni for her hard work. Toni noted the new auditors are excellent and have helped to put processes in place to streamline efforts among the 5 Districts and SAU.

C. Business Manager (Toni Butterfield)

1. Surplus/Deficit Report

- The General Fund Balance is in good shape and on track to end at approximately \$99,874.
- Food Service: Toni told the Board she is going to negotiate with the Food Service Company and her intention is for LAF not to pay more than the revenues brought in. She will provide an update in August.

2. School Breakfast and Lunch Meal Pricing & Food Service Management Company Contract

- Toni explained the Food Service Budget 2023/2024. It assumes the school will raise the price of lunch by ten cents.

Motion by Megan Detamore to accept Fresh Picks Café agreement with a subsidy of \$31,221 and an increase in the cost of lunch by ten cents for the 2023-24 school year and for Amy Mullins to sign the contract; seconded by Joe Garrison. Motion passes.

VIII. Committee Reports

A. Executive Board - (AM)

- Kate S presented her goals and Bob Weir discussed her goals and how she will be evaluated.
- The E-Board is deciding who will be Kate S's mentor.
- Board elections took place.

B. Building & Grounds Committee – (GC, NM)

- We are awaiting an installation date from the roofing company.

Motion by Nicole MacKay to obligate \$10,280 from year-end funds for the purpose of purchasing 10 wireless access points and a switch to improve our network. We are doing this across all five Districts. We may be reimbursed in July 2024 for 60-70% of this purchase through E-Rate; seconded by Megan Detamore. Motion passes.

Motion by Joe Garrison to move \$70,000 from the General Fund Ending Fund balance to the Buildings and Ground Trust Fund on or after July 1; seconded by Nicole MacKay.

C. Budget Committee – (GC,JG)

- Amy K will put together Budget Committee in the Fall.

D. Negotiations – (MD, JG)

- No updates.

IX. Policy Handbook – (MD, NM)

A. Naming of District Buildings and Facilities and Dedication of Areas – First and Second Readings

Motion by Gail Clark to approve first and second readings of all policies with suggested changes; seconded by Joe Garrison. All in favor; Motion passes.

X. School Staffing Notifications & Approvals

- Done

XI. Non Public Session as per RSA 91A:3, I, II

- At 6:21pm, the Board went into Non Public Session by Roll Call vote
- The Board discussed staffing matters.
- At 6:32pm, the Board came out of Non Public Session by Roll Call vote.

XII. Adjournment

Motion by Megan Detamore to adjourn; seconded by Joe Garrison. All in favor; the meeting was adjourned at 7:08pm.

Next Meeting: August 16, 2023

Notice is hereby made that public comment shall be made without expectation of a response by any School Board member to matters raised by such commentary. The Board will not hear personal complaints about school personnel nor against any person connected with the school system. The expectation of all in attendance is to conduct themselves in a civil manner. The Board respects the right of the public to communicate its stance of matters of interest, but meetings are scheduled in advance to conduct business put forth on its publicly posted agenda only.

APPENDIX I
Lafayette Regional School
NH State Assessment System (SAS)
June 2023

Grade/ Subject	Below Proficient	Approaching Proficiency	Proficient	Highly Proficient	Total # and % or Proficient and Highly Proficient	Last Year Comparison	State Average 2022
Grade 3							
ELA	2	2	4	4	8/12 or 67%	NA	45%
Math	1	3	3	5	8/12 or 67%	NA	51%
Grade 4							
ELA	0	1	4	7	11/12 or 92%	91%	48%
Math	0	0	3	9	12/12 or 100%	91%	48%
Grade 5							
ELA	2	2	6	8	14/18 or 78%	65%	54%
Math	1	0	7	9	16/18 or 89%	71%	38%
Science	3	3	2	10	12/18 or 67%	NA	38%
Grade 6							
ELA	0	3	4	5	9/12 or 75%	100%	53%
Math	0	1	4	7	11/12 or 92%	91%	39%

National Assessment of Educational Progress (NAEP) “The Nation’s Report Card”
 (This assessment ranks each state to evaluate student/educational progress.)

NH ranking:

- 4th grade math-**
 - 2 states are significantly higher than NH
 - 22 states are not significantly different than NH
 - 28 states are significantly lower than NH
- 4th grade reading-**
 - 1 state is significantly higher than NH
 - 13 states are not significantly different than NH
 - 37 states are significantly lower than NH
- 4th grade science-**
 - 0 states are significantly higher than NH
 - 3 states are not significantly different than NH
 - 43 states are significantly lower than NH

APPENDIX II
Lafayette Regional School
STAR Testing Results
June, 2023

Comparison of results, September, 2022, to January, 2023, to June, 2023 (Progress Monitoring)

Early	Reading	Test	Results				
Month Tested	Grade	Subject	Urgent Intervention	Intervention	On-Watch (Below Benchmark)	At or Above Benchmark	Total Proficiency or Above
Sept.	K	Early Reading	1	1	1	4	4 or 57%
Jan.	K	Early Reading	0	0	1	6	6 or 86%
June	K	Early Reading	0	0	0	7	7 or 100%
Sept.	1	Early Reading	0	2	1	9	9 or 75%
Jan.	1	Early Reading	0	0	0	1	1 or 100%
June	1	Early Reading					NA
Sept.	2	Early Reading	3	1	NA	NA	0 or 0%
Jan.	2	Early Reading	1	0	0	0	0 or 0%
June	2	Early Reading					NA
STAR	Test	Results	Level 1 Substantially Below Benchmark	Level 2 Below Benchmark	Level 3 At Benchmark	Level 4 Above Benchmark	Total At or Above Benchmark
Sept.	1	Reading	0	3	3	1	4/7 or 57%
Jan.	1	Reading	1	3	5	3	8/12 or 67%
June	1	Reading	0	3	1	8	9/12 or 75%
Sept.	1	Math	0	1	5	1	6/7 or 86%
Jan.	1	Math	1	3	5	3	8/12 or 67%
June	1	Math	0	3	4	5	9/12 or 75%
Month Tested	Grade	Subject	Level 1 Substantially Below Benchmark	Level 2 Below Benchmark	Level 3 At Benchmark	Level 4 Above Benchmark	Total At or Above Benchmark
Sept.	2	Reading	5	3	0	4	4/12 or 33%
Jan.	2	Reading	5	0	2	5	7/12 or 58%
June	2	Reading	2	2	4	6	10/14 or 71%

Sept.	2	Math	5	6	2	1	3/14 or 21%
Jan.	2	Math	0	7	4	3	7/14 or 50%
June	2	Math	0	3	7	4	11/14 or 79%
Sept.	3	Reading	1	3	5	2	7/11 or 64%
Jan.	3	Reading	0	3	5	3	8/11 or 73%
June	3	Reading	1	3	3	5	8/12 or 67%
Sept.	3	Math	3	2	6	1	7/12 or 58%
Jan.	3	Math	1	3	4	4	8/12 or 67%
June	3	Math	2	1	4	5	9/12 or 75%
Sept.	4	Reading	0	3	6	3	9/12 or 75%
Jan.	4	Reading	0	1	2	9	11/12 or 92%
June	4	Reading	0	0	6	6	12/12 or 100%
Sept.	4	Math	0	3	6	3	9/12 or 75%
Jan.	4	Math	0	1	3	8	11/12 or 92%
June	4	Math	0	0	3	9	12/12 or 100%
Sept.	5	Reading	0	4	6	8	14/18 or 78%
Jan.	5	Reading	2	2	7	7	14/18 or 78%
June	5	Reading	0	4	5	8	13/17 or 76%
Sept.	5	Math	7	7	2	2	4/18 or 22%
Jan.	5	Math	5	2	7	4	11/18 or 61%
June	5	Math	2	2	5	8	13/17 or 76%
Sept.	6	Reading	1	2	7	2	9/12 or 75%
Jan.	6	Reading	1	1	6	4	10/12 or 83%
June	6	Reading	1	1	7	3	10/12 or 83%
Sept.	6	Math	1	4	4	2	6/11 or 55%
Jan.	6	Math	1	4	4	3	7/12 or 58%
June	6	Math	0	2	3	7	10/12 or 83%