

**BOARD MEETING MINUTES**

**PRESENT:** Chairman Luther Kinney; Board Members Christi Gignac, Amy Mullins, Denys Draper; Superintendent Pierre Couture; Business Manager Tina Peabody, Principal Gordie Johnk; Administrative Assistant Toni Butterfield.

The meeting was called to order at 5:34 PM by Chairman Kinney.

**PUBLIC INPUT – None**

**LPTO REPORT**

The LPTO has not met as yet.

**MOTION BY CHRISTI GIGNAC, SECONDED BY AMY MULLINS TO APPROVE THE MINUTES OF THE NOVEMBER 10, 2016 MEETING AS WRITTEN. ALL IN FAVOR, MOTION CARRIED.**

**PRINCIPAL'S REPORT**

Principal Johnk called the Board's attention to his written report distributed earlier today via e-mail briefing the Board on the contents and fielding questions as necessary.

Principal Johnk advised the Board that the 60<sup>th</sup> day of school occurred on November 29<sup>th</sup> which represents one third of the school year completed. Time is moving quickly.

Principal Johnk commented on how fortunate they are to have the LPTO to provide enrichment opportunities for our students. This past week the entire school went to the Hopkins Center at Dartmouth College for a performance of Cirque du MechaniC, aka Pedal Pump. This is a combination of dance, gymnastics, theater, circus and simple machines was riveting for all students. Following the performance, the students had a walking tour of the Dartmouth College Campus.

Principal Johnk advised the Board that the teachers are heavily engaged in PACE (Performance Assessment for Competency Education). Learning how to integrate performance assessments into daily lesson plans is part of the art and science of teaching. The goal is for students to participate in more engaging and authentic teaching.

Principal Johnk advised the Board that the Budget Committee has met for five weeks to review the budget line by line. This has been a worthwhile venture for all involved with many fruitful discussions. The Lafayette School would like to thank the members of the committee for their valuable time, efforts and expertise in reviewing the budget.

The First Lego League competition was attended by two teams from grade six. The students were very excited and learned a ton. There were sixteen teams competing in the regional event with the top five moving on to the state competition.

#### SUPERINTENDENT'S REPORT:

Superintendent Couture advised the Board that the Budget Hearing will be on Thursday, February 9, 2017 at 7:00 PM. The Annual Meeting will be on Thursday, March 9, 2017 at 7:00 PM. The Board will meet at 5:00 PM on both of these dates prior to the Budget Hearing and Annual Meeting.

Superintendent Couture advised the Board that the SAU 35 Full Board meeting held on December 7<sup>th</sup> was well attended by the Lafayette Board and he thanked them for their attendance. The SAU Budget for the 2017-2018 school year was passed along with the school calendar for the same time frame.

#### FINANCIAL REPORT

Manifests were distributed for Board review and approval.

Business Manager Tina Peabody distributed copies of the Financial Reports for Board information and review noting that the current projected yearend balance is (\$389.51). This balance includes the transfer of \$62,200.00 from the Building Expendable Trust Fund and changes since the prior reporting period of \$17,457.43. A brief discussion ensued.

The issue of the trial late bus to Franconia was addressed. Thus far there have been nine school days offering this service. Three students rode the bus on the first day and two students on the third day. No students utilized this bus on any of the other days. Principal Johnk will speak with Principal Jellison of Profile School to discuss the possible elimination of this transportation. A brief discussion ensued.

#### BOARD REPORTS EXECUTIVE BOARD:

This report was covered by the SAU Full Board Meeting.

#### BUILDING AND GROUNDS:

Principal Johnk advised the Board that the Window/Insulation/Painting Project was completed. The windows and doors have been numbered and the rooms lettered appropriately which was the final piece. Principal Johnk commended Amy Mullins for her efforts in the number and lettering project. Principal Johnk thanked the Building & Grounds Committee both current and past members for all of their efforts in this endeavor.

#### BUDGET:

Copies of the proposed budget for the 2017-2018 school year along with a summary were distributed for Board review and information.

Principal Johnk addressed each of the highlighted items on the summary advising the Board what the increase/decrease represent. The total changes in the budget are \$127,794.29 or 5.14%. This does not include the salary implications of the ongoing negotiations which will be included in a separate warrant article for the March meeting.

Principal Johnk called the Board's attention to 01.2410.1141.00.5 School Admin Secretary Salary which contains an increase to the salary of \$6,700.00. This is in a direct result of the proposed "Overtime Rule" under the Fair Labor Standards Act to allow this position to remain above the proposed eligibility cap. Denys Draper of the Budget Committee advised the Board that the committee felt this was the best way to go as the Administrative Assistant puts in countless hours. A brief discussion ensued.

Principal Johnk requested Administrative Assistant Toni Butterfield update the Board on the insurance plans as discussed by the Budget Committee. The committee is seeking to offer a plan to the non-contract employees that would provide good coverage while saving money for both the employee and the district. Copies of the Health Trust Medical and prescription Plans Options were distributed for Board review and information noting that the AB`5/40IPDED is the one that they are favoring. It was noted that the district can offer a plan from the Access Blue New England HMO, the Access Blue New England HMO with Deductible and the High Deductible Lumenos %2,500. The SOS (Site of Service) plans have much stricter regulations. A brief discussion ensued.

Principal Johnk extended his thanks to the Board members on the Budget Committee, Amy Mullins and Denys Draper, for their service.

#### POLICIES / PROCEDURES:

Christi Gignac distributed copies of the Policy Committee To Do List for Board information and review briefing them on the contents and fielding questions as necessary.

Christi Gignac presented the following policies for First Reading:

- ACE Nondiscrimination on the Basis of Handicap/Disability
- EBBC First Aid and Emergency Medical Care
- JLCE First Aide and Emergency Medical Care
- KB Title I Parent Involvement in Education
- KLG Relations with police Authorities

Following a brief discussion, MOTION BY DENYS DRAPER, SECONDED BY AMY MULLINS TO APPROVE THE AFOREMENTIONED POLICIES FOR FIRST READING. ALL IN FAVOR, MOTION CARRIED.

MOTION BY DENYS DRAPER, SECONDED BY CHRISTI GIGNAC TO ENTER INTO NON-PUBLIC SESSION AT 6:40 PM UNDER PARAGRAPH II, SECTION 2 OF RSA 91A:3 OF THE RIGHT TO KNOW LAW TO DISCUSS PERSONNEL AND NEGOTIATION ISSUES TAKING SUPERINTENDENT COUTURE, BUSINESS MANAGER PEABODY, PRINCIPAL JOHNK. ALL IN FAVOR FOLLOWING A ROLL CALL VOTE, MOTION CARRIED.

MOTION BY CHRISTI GIGNAC, SECCONDED BY DENYS DRAPER TO RETURN TO PUBLIC SESSION AT 7:07 PM. ALL IN FAVOR FOLLOWING A ROLL CALL VOTE, MOTION CARRIED.

There being no additional business to come before the Board, MOTION BY AMY MULLINS, SECCONDED BY CHRISTTI GIGNAC TO ADJOURN AT 7:08 PM. ALL IN FAVOR, MOTION CARRIED.

Respectfully submitted,

Marjorie Brown,  
Board Clerk