

LAFAYETTE SCHOOL BOARD
LAFAYETTE REGIONAL SCHOOL
MAIN STREET
FRANCONIA, NH 03580

DATE: DECEMBER 13 2017
TIME: 5:88 PM

BOARD MEETING MINUTES

PRESENT: Board Chairman Luther Kinney; Board Members Christi Gignac, Denys Draper, Amy Mullins, Chris Thayer; Superintendent Pierre Couture; Principal Gordie Johnk; Staff Member Kathryn Anderson.

Kathryn Anderson appeared before the Board seeking their approval to accept her full 27 years of service to the District for retirement computation purposes as outlined in the Lafayette Collective Bargaining Agreement. Ms. Anderson has worked at Lafayette for twenty-seven years, 7 as a paraprofessional and in house substitute and 19 as a teacher. Under the terms of the CBA on the 19 years as a teacher can be used for this purpose. Ms. Anderson feels that as the CBA states "years of service to the Lafayette Regional School, all of her service should be included.

Superintendent Couture has denied her request for this exception. The Board thanked Ms. Anderson for her many years of service to the students and community. They will discuss and notify her of their decision in a timely manner.

Ms. Anderson left the meeting.

The Board was in agreement that the Lafayette Collective Bargaining Agreement is the contract for professional teachers and as such cannot cover the years she was employed in other capacities. Following a brief discussion, MOTION BY CHRIS THAYER, SECONDED BY DENYS DRAPER TO UPHOLD THE SUPERINTENDENT'S DECISION AND NOT GRANT AN EXCEPTION. ALL IN FAVOR, MOTION CARRIED.

MOTION BY DENYS DRAPER, SECONDED BY CHRISTI GIGNAC TO RETURN TO PUBLIC SESSION AT 6:20 PM. ALL IN FAVOR FOLLOWING A ROLL CALL VOTE, MOTION CARRIED.

Respectfully submitted,
Marjorie Brown
Board Clerk