

MINUTES

PRESENT: Chairman Tina Peabody; Board Members Thomas Eyman, Linda Gaitskill, Mary Jo Greene, Luther Kinney; Superintendent Paul MacMillan; Business Manager Sandra Stone; Principal Gordie Johnk.

The meeting was called to order by Chairman Peabody at 5:30 PM.

PUBLIC INPUT - None

LPTO REPORT

Principal Johnk advised that the LPTO has agreed to fund the concrete and fencing materials needed to complete the dugout project. The materials for the dugouts themselves are being donated by Coventry Log Homes. The labor for the project is being donated by volunteers; thus there is no out-of-pocket expense to the district. A brief discussion ensued.

MOTION BY THOMAS EYMAN, SECONDED BY LINDA GAITSKILL TO APPROVE THE MINUTES OF THE SEPTEMBER 8, 2011 MEETING AS WRITTEN. The following corrections were requested:

Page 1, paragraph 5, line 15 should read . . . Mr. Ferguson . . .

Page 3, paragraph 1, line 3 should read . . . SECONDED BY TOM EYMAN . . .

ALL IN FAVOR WITH THE AFOREMENTIONED CORRECTIONS, MOTION CARRIED.

PRINCIPAL'S REPORT

Principal Johnk called the Board's attention to his written report distributed earlier via e-mail requesting that the Board review and advise him of any questions.

Principal Johnk commented on the series of e-mails pertaining to the recently released NECAP Science scores noting that it was not his intention to create a hubbub about them but to rather draw attention to the fact that Lafayette was not included in the press release and had scored twenty-one points above the state average. A brief discussion ensued.

NECAP Testing is taking place this month in grades 3 to 6 in the areas of mathematics and reading. Writing is also being assessed in grade 5. This is quite an involved testing program taking a number of days to complete over a three week period.

Principal Johnk advised the Board that International Peace Day was celebrated at Lafayette Regional School. In particular, the fourth grade students had numerous ideas for this year's project. These included making a giant Peace Dove which was displayed in front of the school on Main Street; a community meeting that celebrated what peace means to our students, collages, pictures and bulletin boards exhibiting students work. The fourth grade students also invited many schools across the globe to submit 30 second videos showing what peace meant to them. Selections from all around Africa, Australia, New Zealand, Europe, and North and South America were received and viewed by all. Principal Johnk showed the Board the video Lafayette's fourth grade created which was actually 46 seconds in length. The video was awesome and well received by the Board who congratulated the students on their hard work. It is hoped that this video and others will soon be on the school's website for all to view.

Principal Johnk briefed the Board on other recent activities that Lafayette students took part in; third and sixth graders participated in outdoor activities at Copper Cannon Camp; Local State Trooper Matt Koehler visited the fourth grad to help them with understanding New Hampshire's government system and how the state police fit into this picture. Trooper Koehler brought his police dog, Remington and a trooper trainee with him.

Principal Johnk acknowledged the volunteers who have been working on the construction of the baseball dugouts for their hard work and dedication. Volunteers include Kim Cowles, Sam Johnk, Gene Young, Bob Whitney, III, and Bill Oliver. All that remains to complete the dugouts is the roof structure. Fencing and concrete projects will be completed in the spring.

Principal Johnk advised that he has been in touch with the Scott Lawson Group pertaining to the proposed asbestos abatement. Principal Johnk is pleased to report that the cost of the abatement is anticipated to be in the vicinity of \$25,000 to remove asbestos from the affected areas. This coupled with an anticipated cost of \$25,000 to replace the carpet is less expensive than originally thought. Principal Johnk hopes that the district may be able to apply for grant funding from the state for this purpose. In order to do so, the application packet must be ready when the funds are released. Following a brief discussion, it was the consensus of the Board for Principal Johnk to move ahead with this project in anticipation of seeking grant funding, if possible. The Board further directed Principal Johnk to continue to work with the Scott Lawson Group to prepare for this project.

SUPERINTENDENT'S REPORT

Superintendent MacMillan advised the Board that the SAU Budget Hearing will be held on Monday, November 14, 2011 at 6:00 PM at Profile School. The December Full Board Meeting will be held on Wednesday, December 7, 2011 at 6:00 PM at Profile School.

Superintendent MacMillan updated the Board on the recent Commissioner's meeting. Among the items discussed was teacher/principal effectiveness. The State Department of Education recently rolled out their new Teacher Effectiveness model at a workshop held in Concord. Superintendent MacMillan received positive feedback from SAU administrators who attended this workshop while he was in Africa. This will be followed up by workshops in October and November entitled Boot Camp for Evaluators which will be attended by the superintendent and administrators. The first day of these workshops will focus on the legal and practical issues regarding evaluation of personnel in education. This will be followed by an assignment for all participants to do between the workshops. The second day will have participants sharing their experiences and lessons learned from the assignment pertaining to the evaluation process. SAU administrators have expressed the desire to develop an SAU wide evaluation process. A brief discussion ensued.

Superintendent MacMillan advised the Board that NCES has been awarded a large Collaboration Grant from the Tillitson Foundation. This grant will focus on the sharing of resources and staff between SAU's in the North Country. Wayne Gerson, retired Superintendent from Hanover, will be facilitating the NCES Collaboration Task Force and the first meeting is scheduled on October 27th. Superintendent MacMillan will keep the Board informed as this project moves forward. Superintendent MacMillan further advised the Board that an example of the type of collaboration which can enhance students' abilities is going on at the moment between Littleton (SAU 84) and Lisbon (SAU 35). A Littleton student wishes to do a machinist internship at New England Electric Wire in Lisbon as he is planning on becoming a mechanical engineer and would like hands on experience. In order to do so, the student would also have to partake of an on-line course at Lisbon and a calculus class as his schedule would not permit him to attend the calculus class at Littleton. Both school districts are receptive to facilitating this if the student decides to do so and are in the process of working out the details.

Superintendent MacMillan advised the Board that he is moving forward with establishing the Health Cost Containment Committee with representatives from each of the districts and facilitated by LGC (Local Government Center). Currently all but one of our districts has responded with a volunteer(s) from their respective LEA's to sit on this committee. A brief discussion ensued.

Superintendent MacMillan advised the Board that there will now be only two health insurance carriers doing business in NH. One is Anthem Blue Cross which is the carrier used by our districts and the other is Sigma. Primex representing Harvard-Pilgrim Health Care is getting out of this area of coverage. This limiting of providers dates back to former Governor Shaheen's time in office and was then limited to the three companies. NHSAA and NHSBA are working on ways to seek approval to open the competition to allow more companies to provide health insurance. A brief discussion ensued.

Superintendent MacMillan advised the Board that he is moving forward with holding the SAU 35 School Emergency Response Plan Review with local fire and police chiefs and SAU Administrators. It was hoped to have this meeting on October 7th but it has been moved to November 15th to accommodate the local officials.

Superintendent MacMillan briefly reported on his African trip and will bring pictures to the next meeting.

FINANCIAL REPORT

Manifests were circulated for Board review and approval.

Business Manager Sandra Stone distributed the first School Lunch Report of the 2011-2012 school year noting that the current projected yearend balance is (\$11,168.00). This is \$1,747.00 less than the monies set aside in the operating budget to offset this deficit. A brief discussion ensued.

Business Manager Sandra Stone distributed the Financial Reports for Board information and review noting that the current projected yearend balance is \$43,968.00 which is a slight increase over the prior reporting period. Ms. Stone is holding monies for anticipated expenses not yet encumbered as well as the Library/Media Specialists salary. A brief discussion ensued.

BOARD REPORTS EXECUTIVE BOARD

Mary Jo Greene advised the Board that the majority of issues were covered under the Superintendent's Report.

There are currently fourteen staff members from Bethlehem, Lisbon and Profile enrolled in the UbD Course being offered in conjunction with PSU and Antioch College at Profile School

Mary Jo Greene advised the Board that the search for a Physical Therapist is ongoing. As previously reported SAU's 23, 35 and 84 have combined forces under the NCES Umbrella to seek a full time PT for this position. Despite a really broad advertising campaign, the position has yet to be filled.

BUDGET

Principal Johnk advised the Board that the following individuals are being recommended for appointment to the Budget Committee; Teacher Representative Beverly Frenkiewich; Community Member Sue Ford; Parent Representatives Trevor Hamilton, Jason Tors; School Board Representatives Tom Eyman and Mary Jo Greene; Principal Johnk as Chairman and Administrative Assistant Toni Butterfield as a non-voting member. The first meeting will be held on October 21st from 1:00 to 2:30 PM and at that time the other four dates will be set.

Superintendent MacMillan requested that these dates be posted on the school's website so that members of the public who may be interested in attending are aware. Mary Jo Greene will miss the first three meetings due to a prior commitment. Following a brief discussion, Chairman Peabody appointed the members to the budget committee as presented noting that Mary Jo Greene will miss three meetings.

BUILDING & GROUNDS

Linda Gaitskill advised the Board that the sandbox has been installed in the playground. The replacement web has been received but will not be installed until spring. This will be accomplished by the group of volunteers who will also be adding additional sand to the sandbox. The trees, bushes and benches have been installed. Ms. Gaitskill advised that the committee will be looking to possibly add more plantings in the spring.

Principal Johnk advised the Board that the tree closest to the shed and library end of the building needs to be the first priority in the tree removal project. It appears that the cost of the removal of this large white pine will be in the vicinity of \$1,200.00. The building committee will prioritize the removal of the other two trees in question. Principal Johnk will keep the Board updated on this project.

NEGOTIATIONS/PERSONNEL

Chairman Peabody advised the Board that the negotiating teams met last Thursday for the first time. The Lafayette Education Association presented their proposal for a three year agreement and the Board took this under advisement. Chairman Peabody further advised that the Board's negotiators were not ready to present a counter offer at that time. They encouraged the union to research health insurance options. The next meeting will be held on October 28th. A brief discussion ensued.

POLICIES/PROCEDURES

Linda Gaitskill presented the following policies for first reading:

ACE	Nondiscrimination on the Basis of Handicap/Disability
BBAA	Board Member Authority and Responsibility
IJOC	Volunteers
IJOC-R	Volunteer Confidentiality Agreement
IMGA	Service Animals
JICD-R	Memorandum of Understanding
JLI	Safety Program
EB	Safety Program

Ms. Gaitskill noted that she had neglected to include Policy EB-Safety Program in the original distribution. This is the same as Policy JLI but appears in a different section of the manual. Following a brief discussion, MOTION BY MARY JO GREENE, SECONDED BY TOM EYMAN TO APPROVE THE AFOREMENTIONED POLICIES FOR FIRST READING AS PRESENTED. ALL IN FAVOR, MOTION CARRIED.

OTHER BUSINESS

Principal Johnk advised the Board that he wishes to extend the hours of the paraprofessional in the library for four hours weekly (two hours on Tuesday and Wednesday) in order to enhance the operation of the library. A brief discussion ensued.

Principal Johnk reported to the Board on an incident occurring at Lafayette Regional Wednesday resulting in the suspension of a student. Principal Johnk was in contact with the Franconia Chief of Police as outlined in the Memorandum of Understanding in the Lafayette Policy Manual. A brief discussion ensued.

Mary Jo Greene requested an update on the status of the Library/Media Generalist position. Principal Johnk indicated that he will be meeting with Superintendent MacMillan on this matter and will keep the Board informed.

There being no further business to come before the Board, MOTION BY TOM EYMAN, SECONDED BY MARY JO GREENE TO ADJOURN AT 7:02 PM. ALL IN FAVOR, MOTION CARRIED.

Respectfully submitted;

Marjorie Brown
Board Clerk