



Lafayette School Board  
Lafayette Regional School  
April 11, 2024  
Board Meeting @ 5:30 P.M.

Attendees

- Board
  - Amy Mullins, Chair
  - Megan Detamore, Vice Chair
  - Nicole MacKay
  - Joseph Garrison
  - Michael Rhodes
- LAF
  - Amy Kopp, Principal
- SAU
  - Kate Segal, Superintendent
  - Toni Butterfield, Business Manager
- Clerk
  - Emily Goldman

I. Call to Order

Called to order by Kate Segal at 5:30

1. Certificate of Oath of Office

Michael Rhodes was sworn in as the School Board Member

2. School Board Chair Responsibilities and vote for chair & vice chair.

- Duties of the Chair Person was read by Kate Segal Superintendent

**Motion by Megan Detamore made to make Amy Mullins School Board Chair; seconded by Nicole Mackay. All in favor; Motion passes.**

**Motion by Joseph Garrison made to make Megan Detamore Vice School Board Chair; seconded by Nicole Mackay. All in favor; Motion passes.**

II. LPTO Report

- Check Writing Campaign
  - Brought in \$3050 almost covering the cost of the residency.
- Circus

- Success
- Troy booked to come back with the Circus in 2026 (week after break)
- Upcoming Events
  - Staff Appreciation week during the week of May 6th. Planning occurring next meeting
  - Penny Wars
  - Community Spelling Bee 5/3
- Funding Requests
  - Grant request, Mr Lyman for circus items - \$150 for items purchased from the circus to use for PE class.
  - Mrs Correira field trip - \$50 take the 1st grade to Meadowstone Farm
  - Kiln Request by Amy Turner → Tabled
  - Mrs. Burton and Correira working with Lafayette Center and need supplies: \$100
  - Mrs. Koheler is asking for \$140 to buy prizes for the two sentence essay contest (gift cards to bookstore).
- Next Meeting April 18, 2024

### III. Approval of the Minutes

#### 1. Public Meeting Minutes – March 14, 2024

**Motion made by Megan Detamore to approve the minutes from the March 14, 2024 School Board Meeting; seconded by Joe Garrison. All in favor; Motion passes.**

#### 2. Annual Meeting Minutes – March 14, 2024

**Edits to make:**

- **Easton mentioned twice for Moderator votes- Franconia votes 21, Sugar Hill 22, Easton 8**

**Motion made by Megan Detamore to approve the minutes from the March 14, 2024 Annual Meeting following the modifications; seconded by Joe Garrison. All in favor; Motion passes.**

### IV. Public Input

*Any citizen wishing to speak before the Board must sign in with the board clerk prior to the opening of the meeting. The visitor will identify themselves with their name and address and speak for no longer than five (5) minutes. See Board Policy BEDH.*

Susan Moore, Franconia

- NH 306 Update
  - Submitted personal testimony to the NH Department of Education. Encouraging the board to spread the word about adding their voice. Submissions accepted until April 30th
    - Shared write up with the Board
  - Hoping to gain enough responses to support our schools.

- Our community needs to be aware of what is happening.
- Susan wants to support the school.

## V. New Business

### 1. Committee Reorganization Discussion

- Everyone is staying on the committee they are currently members of:
  -
- Michael Rhodes will fill in where Gail Clark was a committee member- Budget Committee & Building & Grounds Committee.

### 2. Hourly Employees Discussion

- Current Contract- 180 student contact days
  - School has been canceled three days this year: power outage, snow day, and eclipse day.
- The board needs to decide how this will impact the teachers and support staff
- As negotiations approach next year, a suggestion is made to possibly change the "student contact days". It was also suggested they steer away from changing verbage to hours.
- Kate Segal made a request to Brian Smith, Special Education Coordinator, to develop Professional Development Opportunities. This could be utilized if the staff are making up the days.
- The Board continues to reference the CBA, to make sure they are respecting what was agreed upon
  - Based on the CBA, we are not able to utilize the May 17th Professional Development Day.
  - 180 Student Contact Days
- 3 student days will be made up, making the last student day June 14th (half day)

**Motion made by Michael Rhodes to make up three student days to honor the Contractual Bargaining Agreement ; seconded by Nicole Mackay. All in favor; Motion passes.**

## VI. Continuing Business

### 1. Review of ESSER Grants Funds

- \$0.96 remaining
- This year utilized for:
  - Tables for Learning Center
  - Character Strong Curriculum

### 2. Review of Federal Grants Funds

- Title II 2022/2023
  - Character Strong PD
  - Books for PD
- Title IV
  - Flexed into Title II for Character Strong = \$ 6,556.00

- IDEA
  - Portion of Interventionist Salary
- Title II 2023/2024
  - iReady Assessment Professional Development
- Title IV
  - Intend to reallocate funds to Title II to be used for staff coursework/professional development
- SRSA
  - Math Interventionist Salary

## VII. Standing Reports

### A. Principal

#### Monthly Report

- iReady Demonstration at March Staff Meeting
  - Staff feel i-ready assessment will provide more information and better reports than STAR does currently.
- Early Release March 21st, Parent Teacher Conferences
  - PTO Provided food for the staff
- Summative Evaluations for all professional staff completed. Amy met with each staff member to discuss the evaluations.
  - Amy Kopp is looking to make changes to the evaluation process in the future.
    - What fits our school best
    - Aligning to school and SAU goals
    - Goal- Useful and meaningful
- New Staff Search
  - March 26th the hiring committee interviewed 3 candidates for the 3rd grade position.
  - March 28th the hiring committee interviewed 2 candidates for the math interventionist position.
  - The committee has unanimously agreed on a candidate for each position to nominate to the school board.
- Eclipse Day
  - Moved to April 5th
  - Peace groups took part in Eclipse themed activities and shared 2 sentence stories.
  - School picture taken with eclipse shirts created by Amy Turner (block printing)
- April 9th- 6th Grade Parent Night- Topic: Graduation
- Projector installation happening over April break
- Big thank you to Mrs. Song who took 3 students to NH Elementary Honors Choir!

### B. Superintendent

#### Lafayette School SAU 35 Superintendent's Report April 2024

- Congratulations shared to the Lafayette School District!

- Big thank you to Dawn and Toni.
- Thank you to Amy for her leadership and hardwork.
- NH Ed 306
  - We have until the end of the month when a decision will be made.
  - Information about the 306 changes shared in the report.
  - Link to 306 information shared.
  - Reaching Higher NH shared concerns that were presented in the report.
  - Nicole vocalized the importance of creating a plan around how this information will be communicated to the community. → Kate Segal shared that this is an agenda item set for the Principals Meeting
- Lafayette School Board thanked for all of their work.
- Looking forward to continuing collaboration with Amy Kopp

#### C. Business Manager

##### 1. Budget to Actual Report

- Ending balance is looking a lot better after Amy, Dawn, Meg, and Toni met.

##### 2. General Assurances

- These are to notify the state that our district will follow the grant guidelines.
  - Signed by Kate.
  - Board signatures required.

**Motion made by Megan Detamore for the Board Chair to meet with the Business Manager about completing the Board Questionnaire; seconded by Nicole Mackay. All in favor; Motion passes.**

**Motion made by Joe Garrison for the Board Chair to meet with the Business Manager about locking down an Energy Contract ; seconded by Michael Rhodes. All in favor; Motion passes.**

##### 3. MS 22

- Needs to be signed

Questions for Business Manager:

- Looking for more information around Crowd Funding Policy

## VIII. Committee Reports

### A. Executive Board - (AM)

- The E-Board met and a parent grievance was brought forward to discuss-focusing on a software platform.
  - Policy committee discussed and is working on this. This will be brought to the Board next meeting.
  - Discussion on “Chain of Command” when there is a concern.
- Kate Segal brought and presented a mapping of the different members of the SAU and their roles.
  - This is helpful for the Boards’ understanding of everyone’s role.

B. Building & Grounds Committee – (GC, NM)

- April 5th Meeting
- Updates on the projector.
- Updates on how the SAFE Grant is being utilized
- Roofing Project
  - Getting estimates.
- Continuing to discuss the Capital Plan. Getting examples before moving forward.

C. Budget Committee – (GC,JG)

- Budget Passed!

D. Negotiations – (MD, JG)

IX. Policy Handbook – (MD, NM)

- Work to do on the KEB.
- A lot of policy conversations on who they are written around, Principal vs. Superintendent.
- More information

X. School Staffing Notifications & Approvals

- Agenda item for Non Public Session

XI. Non Public Session as per RSA 91A:3, I, II , if required

- Motion to move into Non-Public Session at 6:48
- Non-Public Session closed at 7:02

XII. Adjournment

- Meeting adjourned at 7:05 P.M.

Next Meeting: May 9, 2024 @ 5:30 P.M.

Notice is hereby made that public comment shall be made without expectation of a response by any School Board member to matters raised by such commentary. The Board will not hear personal complaints about school personnel nor against any person connected with the school system. The expectation of all in attendance is to conduct themselves in a civil manner. The Board respects the right of the public to communicate its stance of matters of interest, but meetings are scheduled in advance to conduct business put forth on its publicly posted agenda only.